



SUAS/RO/24/191

Date: 16.07.2025

CIRCULAR

[RECONSTITUTION OF INTERNAL COMPLAINT COMMITTEE (ICC)]

In pursuance to UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015, as notified in the Gazette of India on 02nd May 2016, Symbiosis University of Applied Sciences, Indore, hereby reconstituted committee of Internal Complaint Committee (ICC), for the Academic Year 2025-26.

Sr. No.	Compositions	Count	Name of Member(s)	Designation	Contact Details.
1	A senior-level women faculty member of Symbiosis University of Applied Sciences, Indore.	1	Dr. Vaishali Joshi Associate Professor, SUAS	Presiding Officer	99681 19223
2	Two Faculty members. (Shall have had experience in social work or have legal knowledge).	2	Mr. Brajesh Kumar Shrivastava Assistant Professor, SDSC, SUAS	Member	98937 26179
			Ms. Madhulika Choudhuri Assistant Professor, SMM, SUAS	Member	91650 93906
3	Two Non-Teaching members. (Shall have had experience in social work or have legal knowledge).	2	Amitabh Mukherjee Director HR, SUAS	Member	70858 51434
			Mr. Amit Kumar Nagar Admin Officer, SUAS	Member Secretary	89809 49075
4	Three students of SUAS *If the matter involves students (The students shall be enrolled at the undergraduate, master's and research scholar levels respectively, elected through transparent democratic procedure).	3	Ms. Srishti Jaiswal (BBA – BFSI)	Student Member	98260 71719
			Ms. Bhoomi Sharma (B.Tech. – CSIT)	Student Member	97111 98177
			Mr. L. Sudhir (MBA – BFSI)	Student Member	97101 25667
5	One Person from NGO/association.	1	Ms. Sneha Khandekar Gender Diversity and Inclusion Consultant	External Member	98197 70166
6	Other nominee of the University Administration.	1	Dr. Ram Singh Director, IQAC, SUAS	Special Invitee	94512 40299

1. The above of Internal Complaint Committee (ICC), is constituted for a period of one-year w.e.f the date of circulation.
2. **Special Note:** The SOP/Guidelines will be followed as per updated UGC regulations as and when amended. The ICC will take necessary initiatives, in coordination with the Competent concerned Official, for the implementation, compliances and mechanism. The records of Meetings, Minutes and ATR to be submitted monthly to the Office of Registrar, if no grievance reported in any month, the NIL report to be submitted accordingly. Any amendment in the Committee composition due to amendment in Regulations or change of members, shall be proposed by the Chairperson through the Minutes of Meeting of the Committee.


(Dr. Manish)
Registrar

Copy to:-

1. Office of the Hon'ble Vice Chancellor – for kind information please.
2. All staffs of Symbiosis University of Applied Sciences, Indore – for information

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